

Editor's session

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J. Bruce Tracey

J. Bruce Tracey is the Kenneth and Marjorie Blanchard Professor of Human Resource Management at Cornell University's School of Hotel Administration, where he has taught courses in human resources and organizational management for undergraduate, graduate, and professional audiences throughout North America, Europe, the Middle East, Africa, and Asia. Bruce's research considers a wide range of topics, including factors that influence the effectiveness of HR systems, scale and measurement development, and the HR implications of legal compliance. His work has been published in diverse outlets such as the *Journal of Applied Psychology*, *Journal of Management*, *International Journal of Contemporary Hospitality Management*, and the *Cornell Hospitality Quarterly*, where he is currently serving as Editor. Sponsors for Bruce's research, executive development, and consulting include Four Seasons Hotels and Resorts, Hilton Worldwide, and Marriott International, and he has been cited in the *New York Times*, *Bloomberg*, *Forbes*, *USA Today*, *Fast Company*, among other popular press outlets.